

WOOD BADGE TICKET WORKBOOK



BACK TO GILWELL
HAPPY LAND
I'M GOING TO WORK
MY TICKET IF I CAN

PATHWAY TO ADVENTURE
WOOD BADGE COURSE C7-456-18

Name:	
Scouting Position:	

THE DEADLINE FOR APPROVAL IS
BY END OF DAY ON TUESDAY OCTOBER 9, 2018
VIA THE ETICKET PORTAL

TICKET GOALS MUST BE COMPLETED
NO LATER THAN TUESDAY APRIL 14, 2020

WHAT IS A WOOD BADGE TICKET?

The story is told of how, during the days of Baden-Powell, British soldiers discharged from the military were not provided transportation home. A soldier was left at the location of his last post. To get home, the soldier had to decide where he wanted to go and make a plan to get there. The most affordable way for a soldier to return was to engineer a progression of assignments that were successively closer to home. Similarly, your ticket is your road map to successfully accomplish your goals in Scouting. It is your written plan of action to practice the leadership skills and attain the troop model that you will be taught.

THE TICKET

The primary purpose of the Wood Badge experience is to strengthen Scouting in our units, districts, and local councils. The Wood Badge "ticket" represents your commitment to complete a set of personal goals relating to your Scouting position. These goals will significantly strengthen the program in which you are involved. Subsequently, the ticket gives you the opportunity to practice and demonstrate a working knowledge of the leadership skills presented during the course and to help make you successful in your Scouting position (you complete a ticket you write). A ticket counselor helps you as a resource, a counselor, and a friend. Your Guide will assist you in fully understanding what you learned from the course, and will help you accomplish your goals in your Scouting position by applying that understanding. You should complete your Wood Badge ticket no later than 18 months after the course (**April 14, 2020**)

PURPOSE

Part of the transformative power of the Wood Badge experience is the effective use of metaphor and tradition to reach both heart and mind. "Working your ticket" is the culmination of Wood Badge training. Participants apply themselves and their new knowledge and skills to the completion of items designed to strengthen the individual's leadership and the home unit's organizational resilience in a project or "ticket". The main purpose of a Wood Badge Ticket is to help you realize your personal vision of your role in Scouting. Ideally, you will write your ticket around your primary job in Scouting.

FOUR PARTS OF A TICKET

A ticket consists of four parts:

- A list of your personal values. Answers to the pre-course assignment "20 Questions" will help you understand what your values are. Why are you serving Scouting?
- A description of your Scouting role / responsibilities. What is your "job" description?
- A statement of your vision of success. What goal(s) do you want to achieve? What do you want to accomplish? What does success look like? Your vision statement applies to your entire ticket.
- Five significant goals. A mission composed of five significant goals that are designed to provide maximum positive impact and can be attained within 18 months of completing the course.

REALIZATION OF YOUR VISION

It would help you to have a clear idea of your vision in your current position. Why are you serving? What do you hope to accomplish? What will success look like? The first step in accomplishing your goals is to have a clear picture of what success looks like. You should not expect that you will realize your vision immediately upon completion of the five goals. Reaching and completing your goals are an initial part of a long-term "work in progress".

Sometimes, tickets must be changed. Should your position in Scouting change, or should other circumstances prevent you from completing any portion of your ticket, you may propose a change to your ticket counselor and the Course Director for approval.

APPLICATION OF LEADERSHIP SKILLS

Remember the old saying "Practice Makes perfect?" Well that applies to your Wood Badge Ticket too. If you look at your ticket as the opportunity to practice using the Skills of Leadership presented at Wood Badge then there is a much higher chance that they will become a part of your leadership style.

Think of how you could use the Team Development Model to build a new Pack or Troop Committee. Hey that's a ticket item!

Caution: Occasionally a Scouter returns from Wood Badge and plunges into the application (use) of his/her new skills with such enthusiasm that Scouts and fellow leaders are confused and dismayed. His/her whole leadership style has changed, and they are not sure they like it. The leadership and team skills taught in Wood Badge are most effective if applied in a subtle manner. The goal is to make the leadership and team skills an integral part of yourself- and this takes practice.

USE OF SKILLS

It is assumed that you will use most or all of the leadership and team skills presented during the Wood Badge course. In writing your ticket, it will help if you list the skills you can use to accomplish your goals. It is not required that you incorporate all of the skills presented during the course into your goals. Tickets should be challenging, meaningful, attainable, and measurable. The ticket defines how the participant will put their learning into practice. They should not contain goals or objectives that are out of your area of responsibility or Scouting position unless you first clear the ticket item with the professional and/or volunteer leader who is responsible for the area affected. These might require approvals of other people. You might want to discuss your goals with the other unit leaders, the chartered organization, or others. Having some general agreement in advance makes the goal more attainable. It is important that those affected understand and approve the goal.

DIVERSITY

At least one goal of your five ticket goals must incorporate some aspect of diversity. Goals that promote diversity in units, districts, and / or councils; that encourage a more diverse BSA membership; or that help young people better understand the nature of diversity in Scouting and America are some examples of acceptable goals with diversity.

SELF-ASSESSMENT

One of the five goals may involve developing and applying a self-assessment tool (personal growth). Learning does not end with the conclusion of the learning experience phase. The Wood Badge experience may reveal some of your strengths as well as some things which you will want to improve about yourself.

FIVE CENTRAL THEMES AND LEADERSHIP SKILLS

The following five central themes and their team and leadership skills encapsulate the course content of Wood Badge.

1) LIVING THE VALUES

- Values, Mission, and Vision

2) BRINGING THE VISION TO LIFE

- Listening to Learn
- Communication
- Leveraging Diversity Through Inclusiveness
- Generations In Scouting
- Coaching and Mentoring

3) MODELS FOR SUCCESS

- Stages of Team Development
- The Leading Edge™/Teaching Edge™

4) TOOLS OF THE TRADE

- Project Planning
- Leading Change
- Decision Making and Problem Solving
- Managing Conflict
- Self-Assessment

5) LEADING TO MAKE A DIFFERENCE

- Servant Leadership
- Leaving a Legacy

INSTRUCTIONS

1. Use your full Wood Badge Ticket Workbook for a detailed explanation of what is needed to complete your ticket before you use the eTicket System.
2. Your ticket must be submitted via the eTicket portal for review and approval.
<http://ptac.neic-woodbadge.org/> Your User Id and password was provided by your Troop Guide.
3. State your goal and answer the particulars for each goal, but each goal must start on its own page.
4. Remember, as Shakespeare wrote in *Hamlet*, “Brevity is the soul of wit.”
5. One of the five tickets items must be a diversity goal.

WOOD BADGE DEFINITIONS:

- **Ticket:** A Ticket is a collection of Goals aligned with a Vision.
- **Vision:** A Picture of success.
- **Goal:** An action that assists in making your vision come true
- **Diversity:** The condition of having or composed of differing elements, the inclusion of different types of people; an instance of being composed of differing elements or qualities.

WRITING A TICKET IS EASY

1. Read over your answers to the "Twenty Questions" that you have already completed.

Then do the following:

- Write down words that describe your values: the things that are important to you, the things that help you set your priorities in life.
 - Think about why you are in Scouting, what motivates you to remain involved in Scouting, and why you are at Wood Badge. Write down the long-term goal that you have for yourself in Scouting.
2. Write down all your current Scouting positions.
 - When deciding which position to use, think about the positions in which you are trained. Chose the one position which you think brings you closer to your long term goal.
 - Write down the *group(s)* that you are going to work with as part of your ticket. This group may be your pack, troop, crew, district, council, or other recognizable group in which you hold the position you circled above.
 3. Write a description of where you would like to see your group eighteen months from now. This is your *vision*, your picture of future success for your group.
 4. Make a list of five specific goals that will help you move closer to achieving your vision. These action items, taken as a group, are your mission.
 - One of these five goals must deal with *diversity* within your Scouting group.
 - Go over the five goals with your troop guide to make sure you are headed in the correct direction.
 - Each goal must be SMART, Specific, Measurable, Attainable, Relevant and Time, based.
 5. Fill out a Wood Badge ticket worksheet for each of the five goals.
 - Break down each of the five goals into the steps of how you will accomplish the goal over the next eighteen months. Each goal must define: Who will be involved, What will be done, Where it will be done, When it will be done, How it will be done, Why it is being done, and How it will be verified.

Go over each Wood Badge ticket worksheet with your troop guide. Rewrite or revise as recommended.

WOOD BADGE TICKET WORKSHEET

All ticket goals should be “**SMART**”. Test your goal by answering the following questions:

Specific: Describe the ticket goal in enough detail so that you and your Troop Guide/Ticket Counselor know specifically what is to be done. Why is it important? How will it have an impact on the Scouting program? Is it challenging?

Measurable: Describe how this ticket goal is *measurable*. How will you know when the goal has been accomplished?

Attainable: Describe how this ticket goal is *attainable*. Can it be accomplished?

Relevant: Describe how this ticket goal is *relevant*. Is it a part of your Scouting job?

Time-based: Describe how this ticket goal is *time based*. What is the time frame to finish?

The key to making the leadership and team skills you have learned a part of your leadership style is to practice using them. List the leadership and team skills that will help you accomplish this goal and how you plan to use them. Additional details for this step may be added elsewhere.

Ticket goal progress notes: (List what you have accomplished thus far while working on this goal)

Ticket goal completion notes: What was the outcome of completing this goal? What did you learn on this goal? What would do differently next time? Which leadership and team skill was the most helpful as you worked on this ticket goal?

DEFINING YOUR TICKET GOALS

An effective way of defining your ticket goals is to use the questions Who, What, Where, When, Why and How steps. By describing each step for each goal, you can be assured that you will have a well-defined ticket goal. After you have completed your ticket goal, perform a self-assessment to evaluate all of your goals. This is also a good time to review your goal with your troop guide or ticket counselor.

Who: What person/s or group/s will be involved in or affected by this goal?

What: Give a brief description of what you plan to accomplish through this goal that will help you to make your vision a reality. Be as detailed as necessary so that any reader can understand your ticket item.

Where: In what setting or at what event will you perform the tasks necessary to meet this goal?

When: What is the anticipated start and end date of this goal?

How: Describe the steps that you will use to complete this goal. Use details and descriptions that reflect the “**SMART**” guidelines.

Why: Tell, in your own words, why you are setting this goal and how it will help your vision statement to become a reality.

How will completion be verified? Describe, in simple terms, how completion of this goal will be verified to your troop guide.

WOOD BADGE TICKET WORKSHEET

A Personal Vision of Success

Name _____ Wood Badge Course No. C7-456-18

My Scouting Position _____

The Group That Will Benefit from my Leadership _____

Scouting's Values

Scout Oath

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

Scout Law

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.

Scouting's Mission Statement

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

My vision of success and the related plan of action:

JOB DESCRIPTION

Describe your job in Scouting; the role that you fulfill. It may be helpful to confer with your unit (Den, Troop, Crew) leader to review your role so that you understand what responsibilities you have.

WOOD BADGE TICKET WORKSHEET

Name: _____

Wood Badge Course # C7-456-18

The Group that will benefit from my leadership: _____

My Scouting position: _____ Goal#: _____

Describe your Goal:

Complete the development of your goal by defining the following questions:

What:	
Why:	
Who:	
How:	
When:	
Where:	
How will completion be Verified?	

All Ticket Goals should be S.M.A.R.T. Test your goal by answering the following questions:

<u>S</u>pecific:				
<u>M</u>easurable:				
<u>A</u>ttainable:				
<u>R</u>elevant:				
<u>T</u>imely:				
Target Date to Complete this Goal:				
Troop Guide Approval:	<table border="1" style="width: 100%;"> <tr> <td style="width: 70%;"></td> <td style="width: 10%;">Date:</td> <td style="width: 20%;"></td> </tr> </table>		Date:	
	Date:			

Completion Information: (Include description of events, dates, artifacts, links, etc. as appropriate. Add other pages as needed.)				
Ticket Counselor Approval:	<table border="1" style="width: 100%;"> <tr> <td style="width: 70%;"></td> <td style="width: 10%;">Date:</td> <td style="width: 20%;"></td> </tr> </table>		Date:	
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